



## **Nora Malchin**

### **Heading NATO's Innovation Hub**

Nora, a seasoned professional with a background in military service and innovation, began as a combat medic in the German Air Force. She pursued advanced studies in engineering and innovation management at the University of Stuttgart and robotics at Nanyang Technological University in Singapore.

Transitioning to the defense industry, Nora served as a strategic advisor for Thales Germany, driving digital transformation and leading the Digital Pioneer Team. She played key roles as Head of System Engineering for Electronic Key Management Systems and Head of Engineering for Laser Warning Applications, developing critical solutions for military asset protection.

Currently, Nora is the Section Head of the Innovation Hub at NATO's Allied Command Transformation (ACT). She leverages her technical expertise and strategic insight to advance NATO's military innovation efforts. As a certified Innovation Practitioner from the University of Michigan, she combines deep technical knowledge with a passion for innovation to lead transformative change in the defense sector.